



# Language & Culture Center of Excellence

## Help! I Have a Newcomer

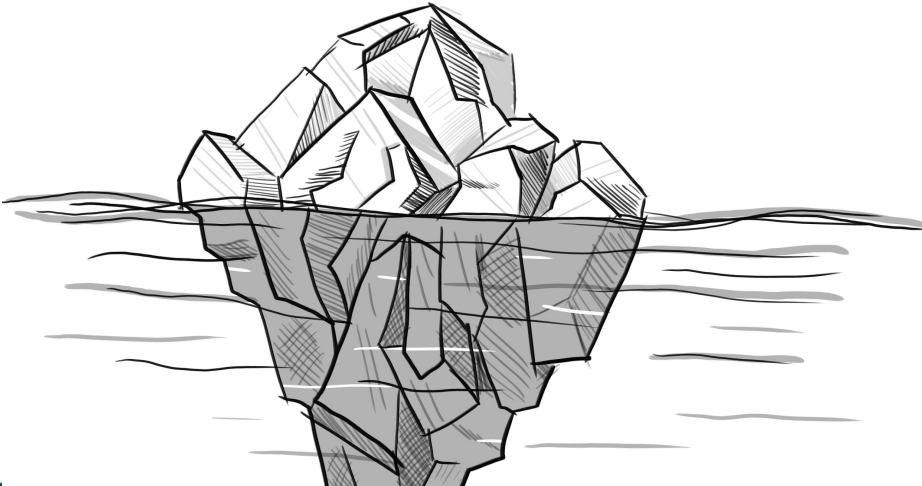
Part 1: Creating a Welcoming Environment



### The Research-Based Professional Sheep Scale (RBPS<sup>2</sup>)

## Ice Berg Activity

Jot down on the iceberg what you know about your newcomers. What information might you see above the waterline? What deep information may be below the waterline?



Notes

To contact us, please email [lcc@cesa2.org](mailto:lcc@cesa2.org).